



KNOWLO

NEWSLETTER

November, 2023

*Promoting knowledge-sharing culture in Learning Organisation (KNOWLO)
2021-1-LV01-KA220-VET-000029991 KA220-VET - Cooperation partnerships in
vocational education and training*



KNOWLO Learning/Teaching/Training Activity in Riga, Latvia

- The LTTA was successfully conducted in Riga from 20 September 2023 to 22 September 2023. Partners from Latvia, the Czech Republic, Slovakia and Italy participated in the training, which was organized by the International College of Cosmetology in Riga, Latvia.
- The Learning Teaching & Training Activity (LTTA) is an essential part of the KNOWLO project allowing partners to get hands-on Learning experience with the developed framework. KNOWLO framework and its methodology in general is enough to fit the needs of each educational organization and can be applicable everywhere in Europe or across the continents.
- The main goal of the LTTA was to develop the personal and professional skills and competencies of the participants on how to perform self-assessments on personal and organizational levels and how to use results for knowledge sharing and benchmarking (comparing and learning from each other).



KNOWLO

NEWSLETTER

November, 2023



The First Multiplier Event Bratislava (Slovakia)

On September 27, the First Multiplier Event (ME 2) took place in the University Library in the center of Bratislava (Slovakia). The main theme of the ME was "How to become a modern learning organization", and was held under the auspices of the State Institute of Vocational Education in cooperation with the Ministry of Education, Science, Research and Sport of the Slovak Republic as part of the Festival of Skills. The event was held by the partner of the KNOWLO project - Harmony Academy.



"At Harmony Academy, blue dominates, symbolizing hope for those joining us on the Learn & Lead KNOWLO Journey. This transformative experience, guided by self-discovery, extends from individuals to the organizations we serve, fostering joy and happiness desperately needed in our schools." - Jana Chynoradská, Founder, Harmony Academy






KNOWLO

NEWSLETTER

November, 2023



The Second Multiplier Event Riga (Latvia)

The second multiplier event of the KNOWLO project with Higher Educational Institution representatives on "How to become  A Smart Modern Learning Organization" took place, on 13th October 2023 at the International College of Cosmetology campus in Riga (Latvia). The ME event was held under the project dissemination and promotion activity of the Erasmus+ funded KNOWLO Project.



- These initiatives are aimed at making educational organizations more efficient and adaptable to modern learning needs and getting working experience on the developed tools and platforms under the KNOWLO project.
- These events are essential for sharing knowledge and best practices, promoting innovation, and driving positive change in education. The success of the event can be summed up by the interest and participation shown by the various HEIs of Latvia participating and contributing with their valuable feedback to the ongoing development of the Knowlo self & organization evaluation tool.





KNOWLO

NEWSLETTER

November, 2023

The Third Multiplier Event Prague (Czech Republic)



On Thursday 2 November 2023, a conference titled "Growing Together" was held in Grébovka, Prague, with the aim of introducing soft skills methodologies in schools to the public. An integral part of the conference was the widely discussed topic of management in schools. Participants of the KNOWLO workshop – primary and kindergarten principals – were able to experience a tool that they can work with to increase the effectiveness of employee management, which can equally indirectly increase their job satisfaction. The workshop led to an interesting discussion in which the importance of long-term solutions and work was emphasized





KNOWLO

NEWSLETTER

November, 2023

The Fourth Multiplier Event Pinerolo (Italy)



On Tuesday, November 28, 2023, a noteworthy Multiplier Event took place in Pinerolo, Italy, focusing on the introduction of The KNOWLO Project's innovative tool aimed at catalyzing the transformation of organizations into intelligent learning entities. This pivotal gathering encompassed key elements:

1. Presentation of the Project
2. Overview of Project Outputs
3. Introduction to The KNOWLO Platform
4. In-depth Discussion on the Criteria of the Platform
5. Showcasing of Good Practices
6. The event concluded with a final discussion and expressions of gratitude.



<http://www.knowloframework.com>



KNOWLO

NEWSLETTER

November, 2023

Interview with Adela Vitkovska senior partner at Eurofortis IT in Riga (Latvia)



1. What was your motivation to join the KNOWLO project?

KNOWLO project idea was for couple of years just a dream in my head but only when Eurofortis IT met with SKK and their leader Marika Genderte some years ago it was clear that we have a correct partner in Latvia with whom we can make it possible. So, after some years of common preparations and upcoming ideas from both of our organizations KNOWLO project was born.

2. We have managed to create the KNOWLO framework for Smart learning organisations - what does this mean to you? How are you going to apply it in your organisation or the network you are the Chairman of?

KNOWLO framework was a very important milestone without which we wouldn't be able to pull the project forward. I am really proud of all of us that we made it possible. There were many changes, many adjustments but at this moment seems the framework well settled. We applied full self-assessment of our organisation, as well we prepared many suggestions for improvement. So, at this moment we did the initial step. In upcoming weeks, we will have annual strategic meeting with whole Eurofortis team to prioritise the suggestions for improvement and prepare full improvement plan. So, as I mentioned earlier we are at the beginning of our KNOWLO journey.....).



<http://www.knowloframework.com>



KNOWLO

NEWSLETTER

November, 2023

3. What do you expect is going to happen once the project KNOWLO is finished?

For us as Eurofortis the ending of KNOWLO will not change a lot. We will continue to work on the tool and maintain the database. At this moment there are more than 300 individual users and more than 70 organizations registered. It's a big responsibility to keep them satisfied. Also, we introduced KNOWLO as a practical tool to other users out of KNOWLO consortia – at this moment in the database there are represented approximately 18 countries from Europe and Africa. So, we will be working with them, supporting them on their way. And in addition, we would like to connect this vast network of KNOWLO practitioners. There will be online and face to face learning sharing sessions for KNOWLO practitioners. And in May 2024 we are planning such benchlearning session with many foreign delegates who will come to Latvia and whom we would like to connect with Latvian KNOWLO users.

4. If you could KNOWLO something, what would it be?

I wish to KNOWLO many open-minded users who are ready to transform their educational organisations into better place and who are not afraid to learn from each other.

What is upcoming on KNOWLO

- Finish preparation of the online KNOWLO platform, final testing, and distribution (<https://knowlo.eu>)
- Webinar for various stakeholders planned on 5th December, 2023 - <http://www.knowloframework.com/news/params/post/4384699/>;
- Final Conference of the project - Joyful Learning Journey To Excellence hosted by International College of Cosmetology, which will take place in Riga but also online on 15th December, 2023 - <http://www.knowloframework.com/news/params/post/4383622/>.