



The knowla Project



Resource Database

The Resource Database provides a list of methodologies, tools, and other practices collected by the project partners. The database is divided into sections according to the criteria they address

WHERE TO FIND US?

www.knowloframework.com

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ORGANIZATIONAL SELF-AWARENESS, STRATEGY, AND
DEVELOPMENT

KNOWLO CRITERIA 1



KNOWLO CRITERIA 1

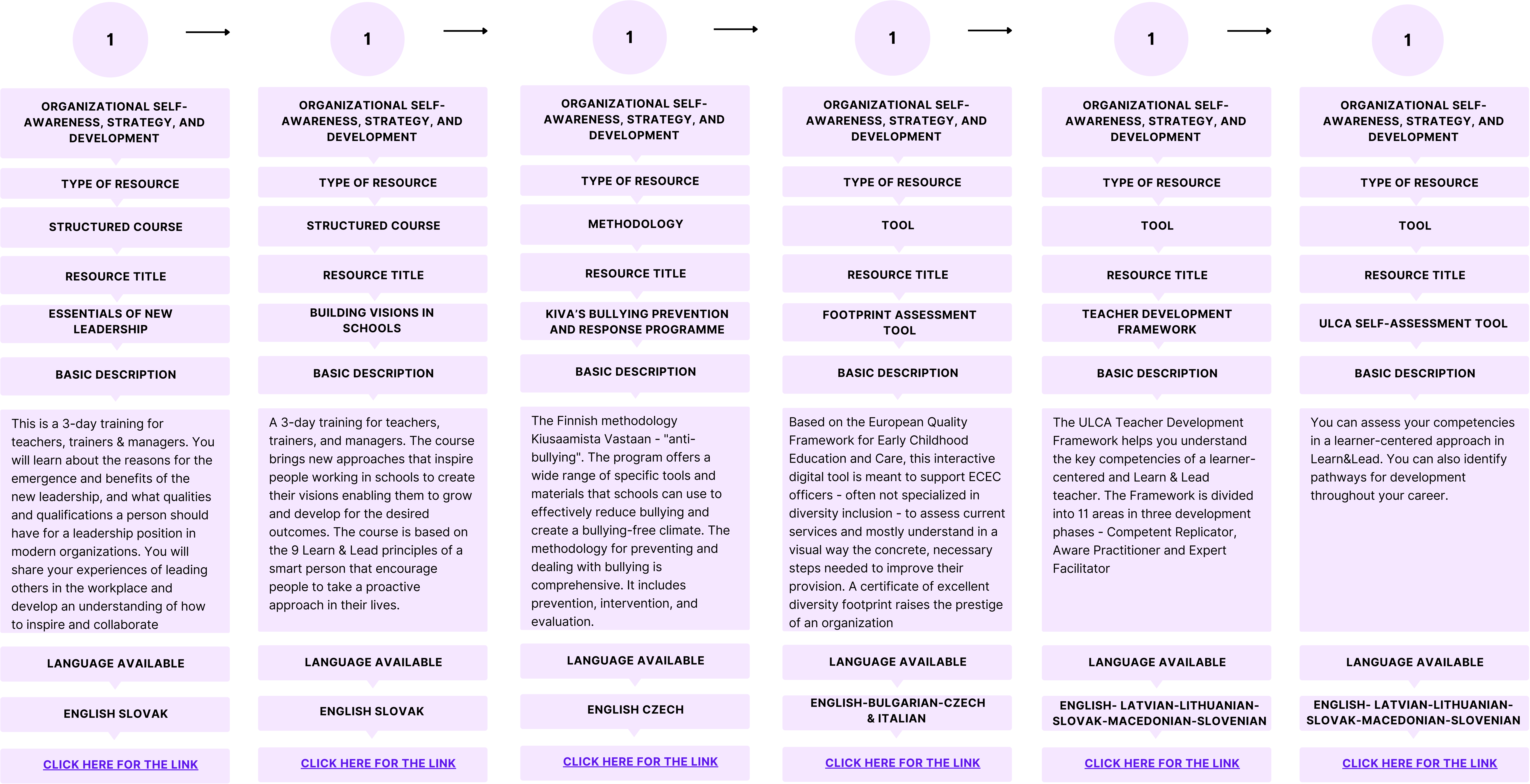
ORGANIZATIONAL SELF-AWARENESS, STRATEGY, AND
DEVELOPMENT

WHAT DOES IT MEAN?

SMART LEARNING ORGANIZATIONS UNDERSTAND THE IMPORTANCE OF THE ORGANIZATIONAL CULTURE AND CORE VALUES, KNOW THEIR WAY ON THE STRATEGY, MISSION, AND VISION, HAVE AN INSPIRATIONAL LEADER AND THE ORGANIZATION IS SELF-AWARE AND NURTURES EMPATHY WITHIN THE TEAM.







1

ORGANIZATIONAL SELF-AWARENESS, STRATEGY, AND DEVELOPMENT

TYPE OF RESOURCE

METHODOLOGY

RESOURCE TITLE

KIVA'S BULLYING PREVENTION AND RESPONSE PROGRAMME

BASIC DESCRIPTION

The Finnish methodology Kiusaamista Vastaan - "anti-bullying". The program offers a wide range of specific tools and materials that schools can use to effectively reduce bullying and create a bullying-free climate. The methodology for preventing and dealing with bullying is comprehensive. It includes prevention, intervention, and evaluation.

LANGUAGE AVAILABLE

ENGLISH CZECH

[CLICK HERE FOR THE LINK](#)

1

ORGANIZATIONAL SELF-AWARENESS, STRATEGY, AND DEVELOPMENT

TYPE OF RESOURCE

TOOL

RESOURCE TITLE

FOOTPRINT ASSESSMENT TOOL

BASIC DESCRIPTION

Based on the European Quality Framework for Early Childhood Education and Care, this interactive digital tool is meant to support ECEC officers - often not specialized in diversity inclusion - to assess current services and mostly understand in a visual way the concrete, necessary steps needed to improve their provision. A certificate of excellent diversity footprint raises the prestige of an organization

LANGUAGE AVAILABLE

ENGLISH-BULGARIAN-CZECH & ITALIAN

[CLICK HERE FOR THE LINK](#)

1

ORGANIZATIONAL SELF-AWARENESS, STRATEGY, AND DEVELOPMENT

TYPE OF RESOURCE

TOOL

RESOURCE TITLE

TEACHER DEVELOPMENT FRAMEWORK

BASIC DESCRIPTION

The ULCA Teacher Development Framework helps you understand the key competencies of a learner-centered and Learn & Lead teacher. The Framework is divided into 11 areas in three development phases - Competent Replicator, Aware Practitioner and Expert Facilitator

LANGUAGE AVAILABLE

ENGLISH- LATVIAN-LITHUANIAN-SLOVAK-MACEDONIAN-SLOVENIAN

[CLICK HERE FOR THE LINK](#)

1

ORGANIZATIONAL SELF-AWARENESS, STRATEGY, AND DEVELOPMENT

TYPE OF RESOURCE

TOOL

RESOURCE TITLE

ULCA SELF-ASSESSMENT TOOL

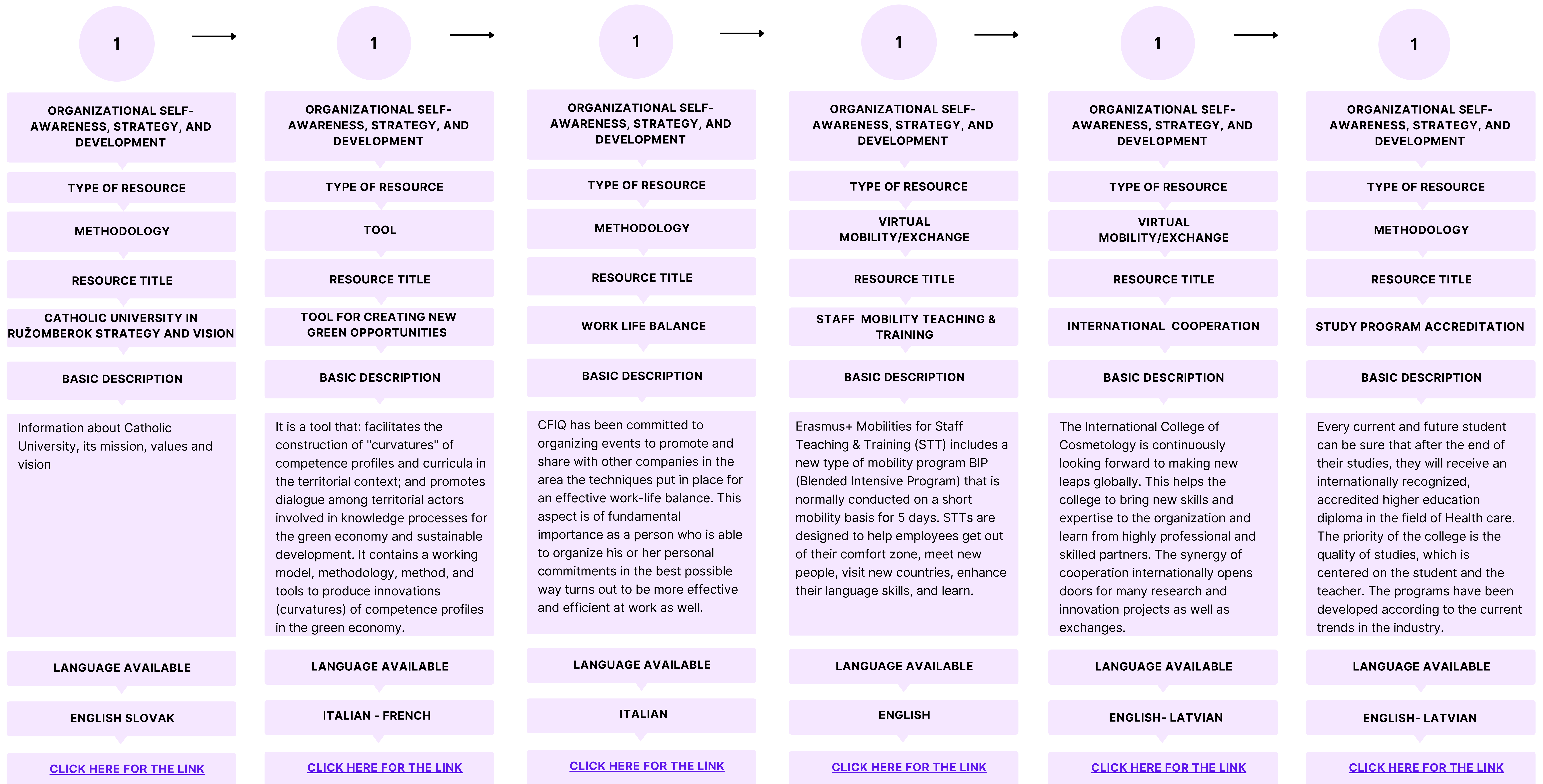
BASIC DESCRIPTION

You can assess your competencies in a learner-centered approach in Learn&Lead. You can also identify pathways for development throughout your career.

LANGUAGE AVAILABLE

ENGLISH- LATVIAN-LITHUANIAN-SLOVAK-MACEDONIAN-SLOVENIAN

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LEARNING, COMMUNICATION, AND COOPERATION

KNOWLO CRITERIA 2



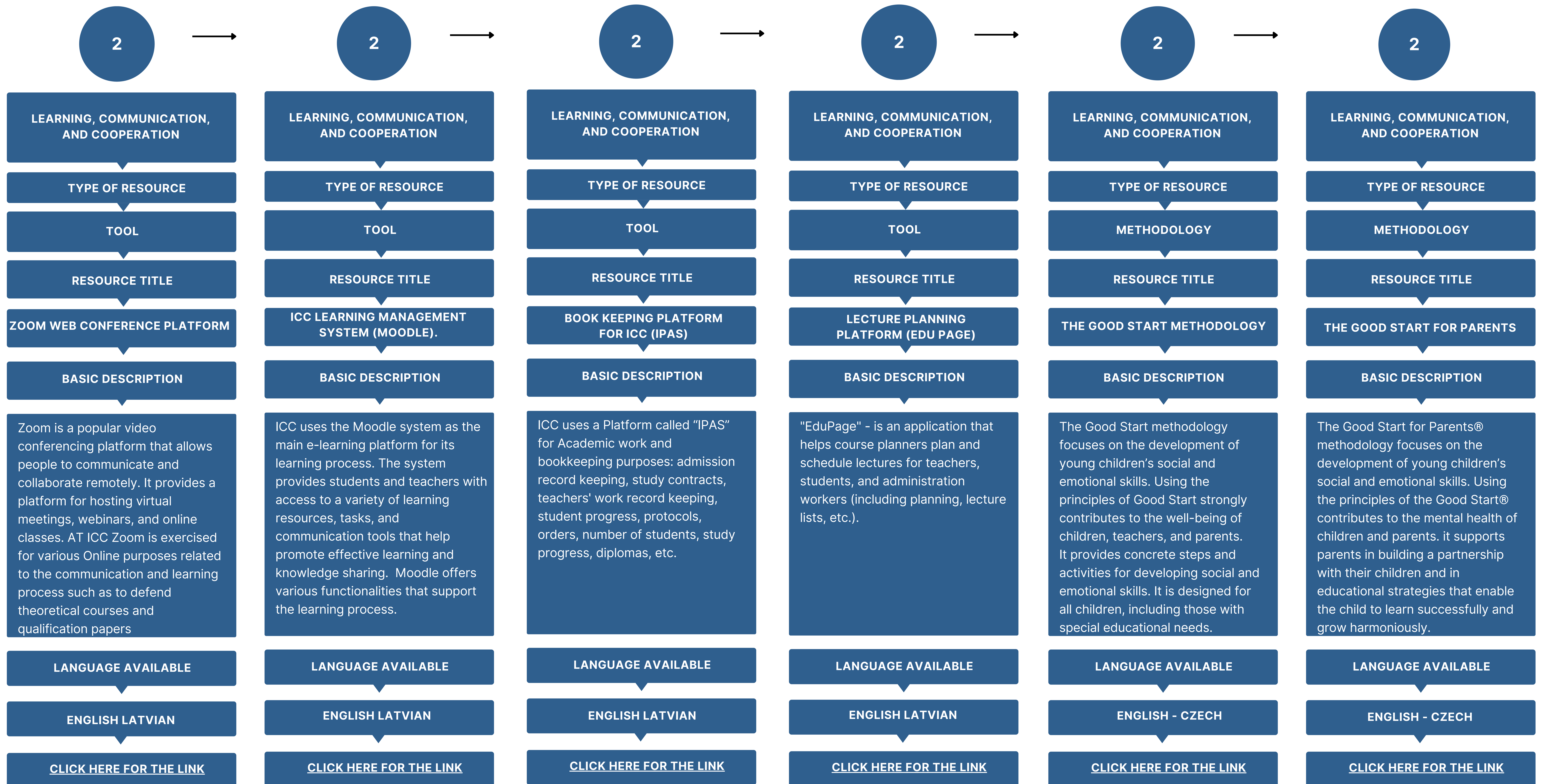
KNOWLO CRITERIA 2

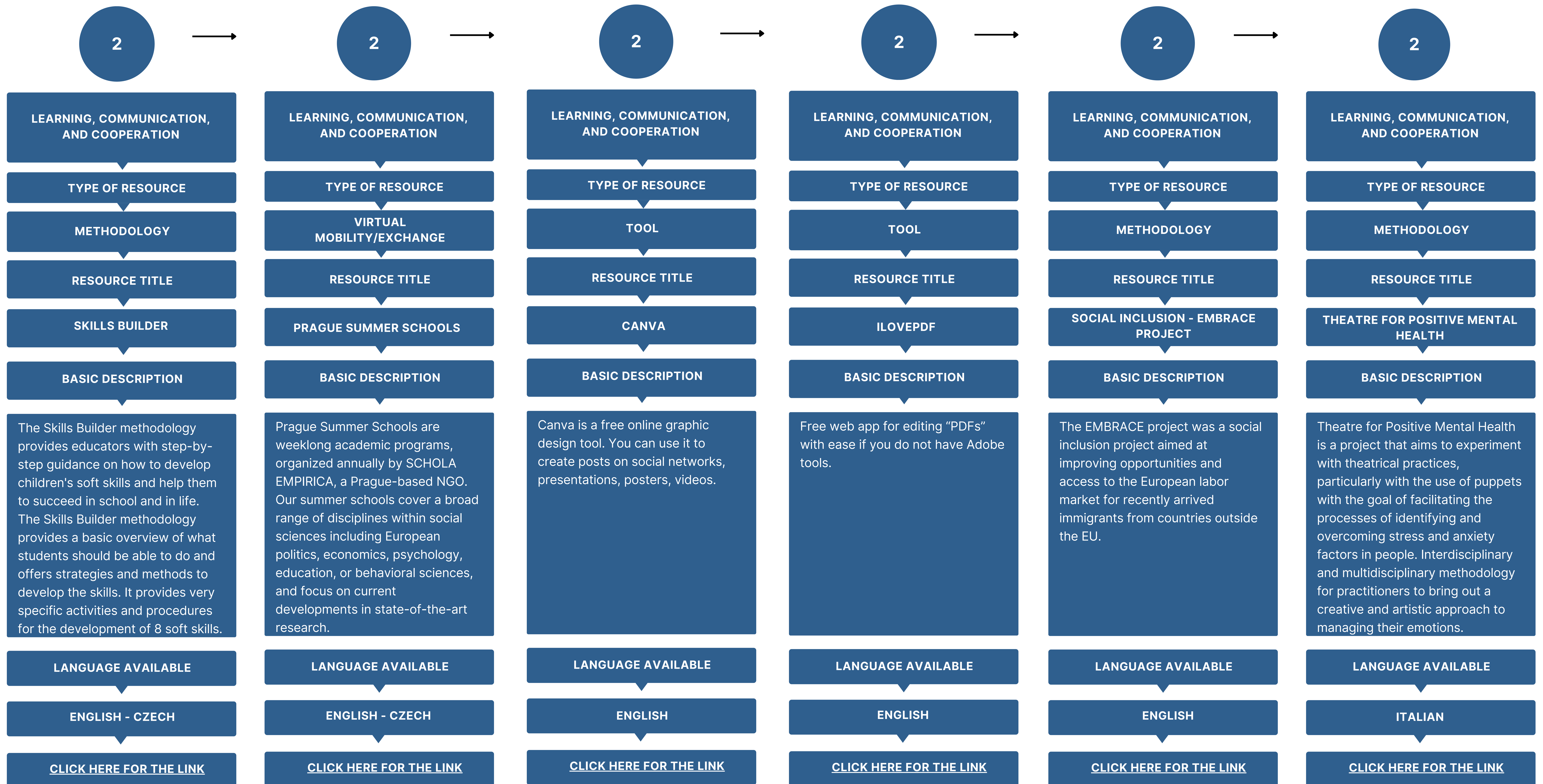
LEARNING, COMMUNICATION, AND COOPERATION

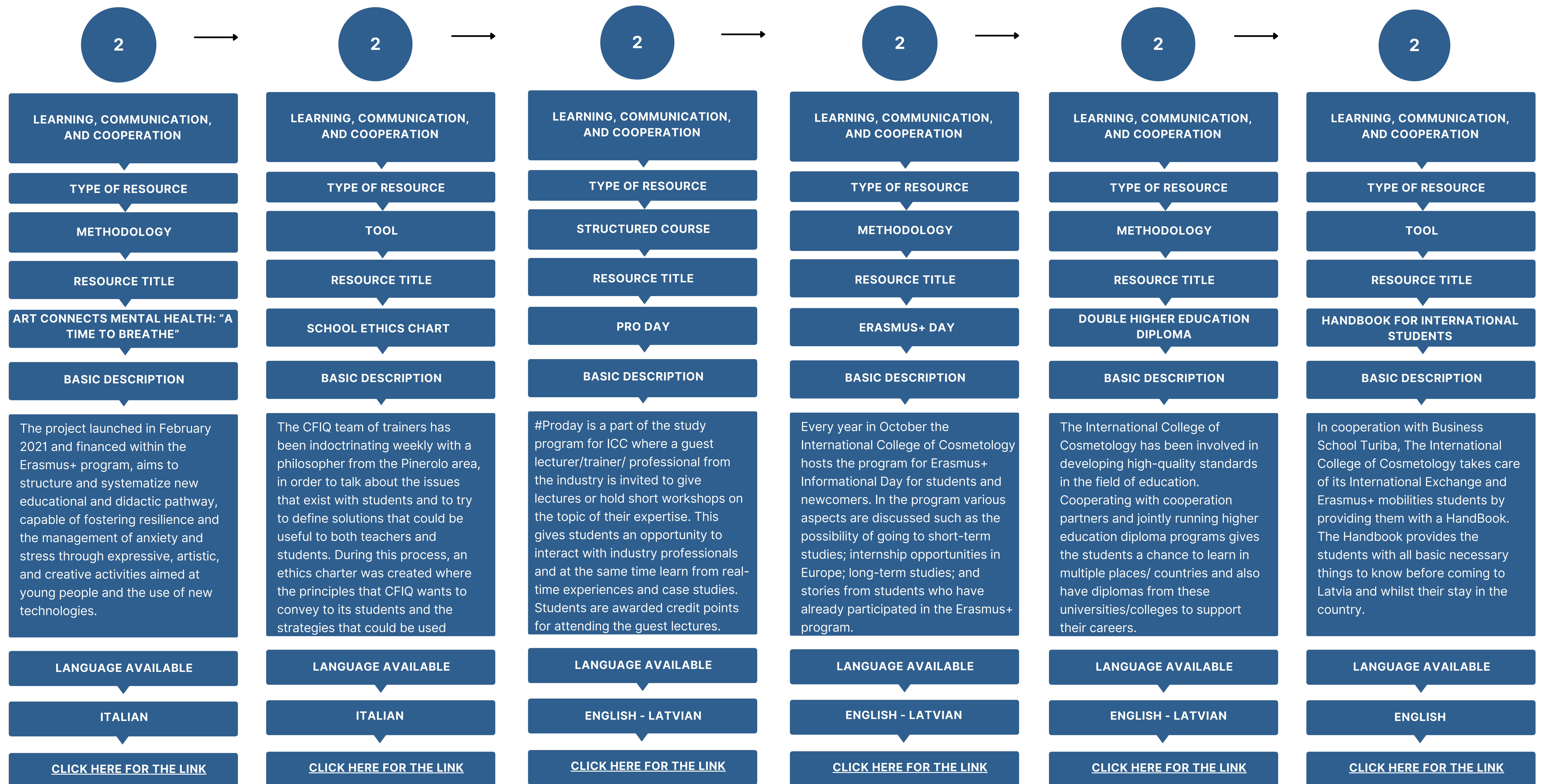
SMART LEARNING ORGANIZATIONS UNDERSTAND HOW COMMUNICATION PROCEDURES OCCUR BETWEEN COLLEAGUES, CLIENTS, AND THE COMPANIES/COMMUNITIES IN WHICH THEY OPERATE. THEY ARE AWARE OF THE INTERNAL COMMUNICATION RULES DEDICATED TO SHARING STRATEGIES, GOALS, AND VALUES OF THE ORGANIZATION.

SMART LEARNING ORGANIZATIONS IMPLEMENT MODELS FOR MONITORING AND EVALUATING THE EFFECTIVENESS OF INTERNAL COMMUNICATION PROCEDURES, OBSERVING AND MONITORING INFORMAL PROCESSES WHERE AND IF POSSIBLE. EACH WORKGROUP/AREA KNOWS AND WORKS TO CONTRIBUTE TO THE MISSION OF THE INSTITUTION. MANAGERS/COORDINATORS CONTRIBUTE TO THE INVOLVEMENT OF THE TEAM, BENEFICIARIES, AND BOTH LOCAL AND INTERNATIONAL COMMUNITY STAKEHOLDERS.











ORGANIZATION AND ITS PEOPLE KNOWLO CRITERIA 3

www.knowloframework.com

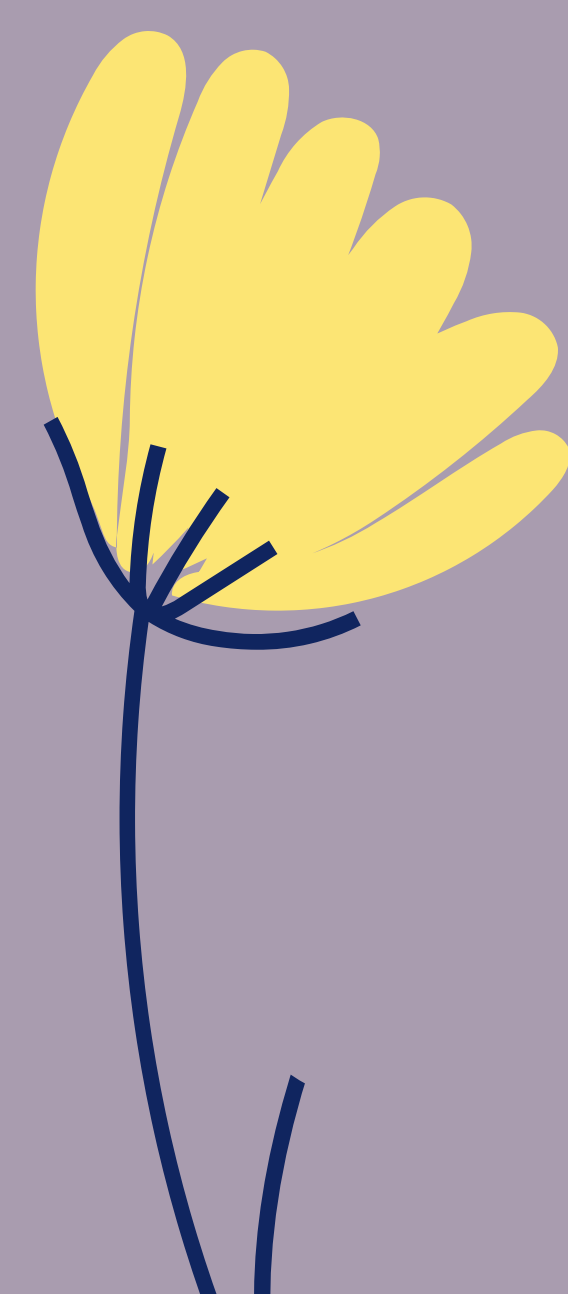


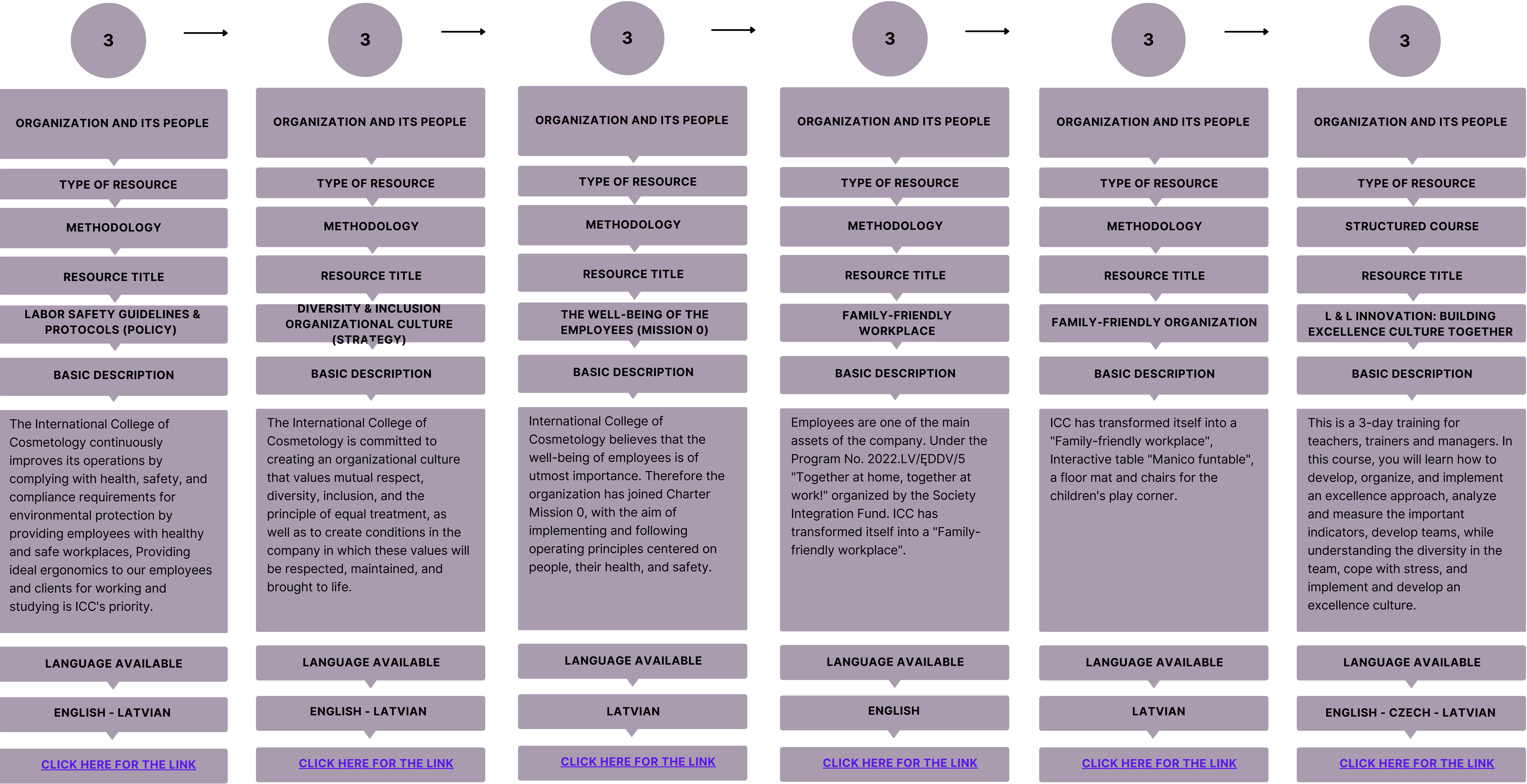
KNOWLO CRITERIA 3

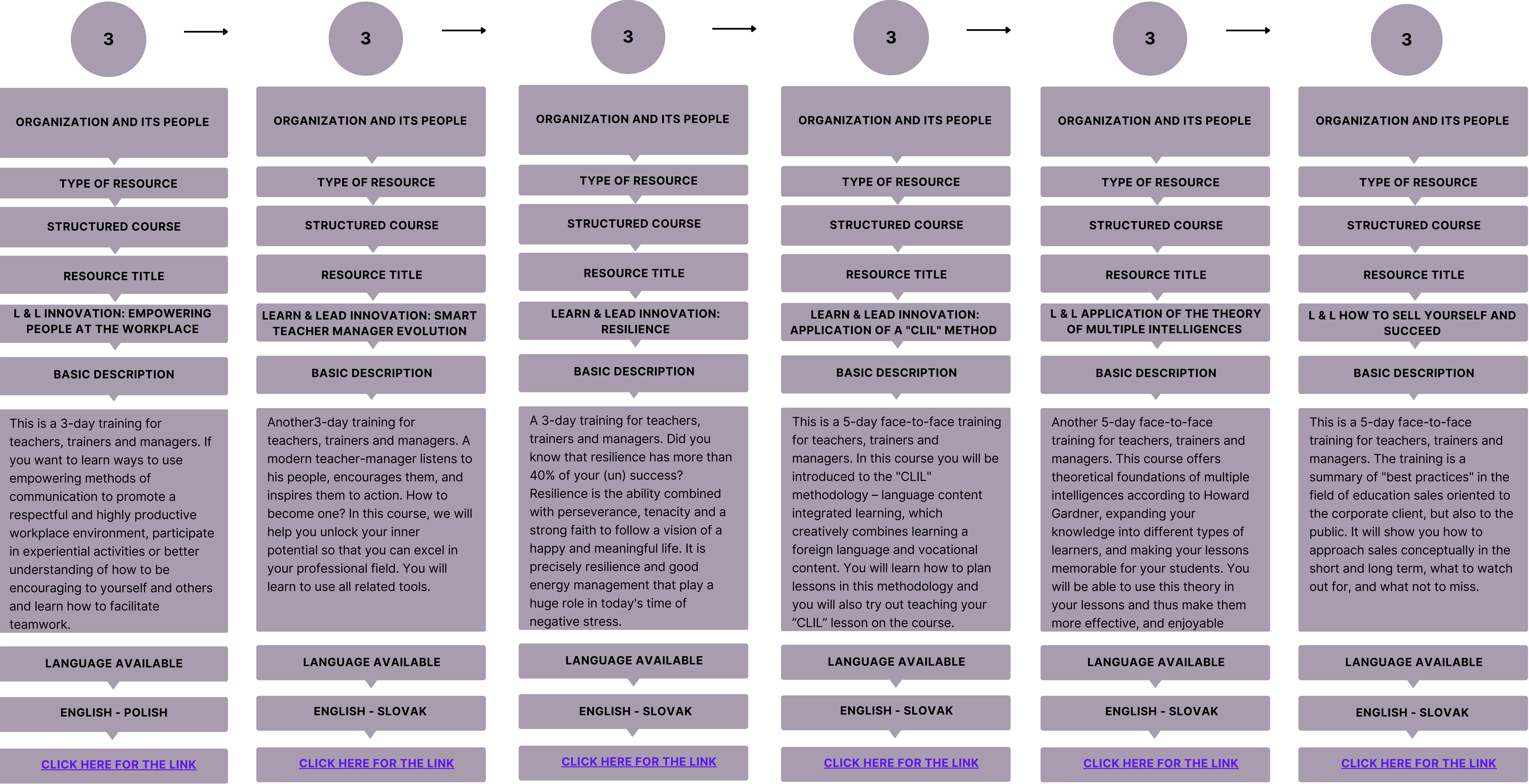
ORGANIZATION AND ITS PEOPLE

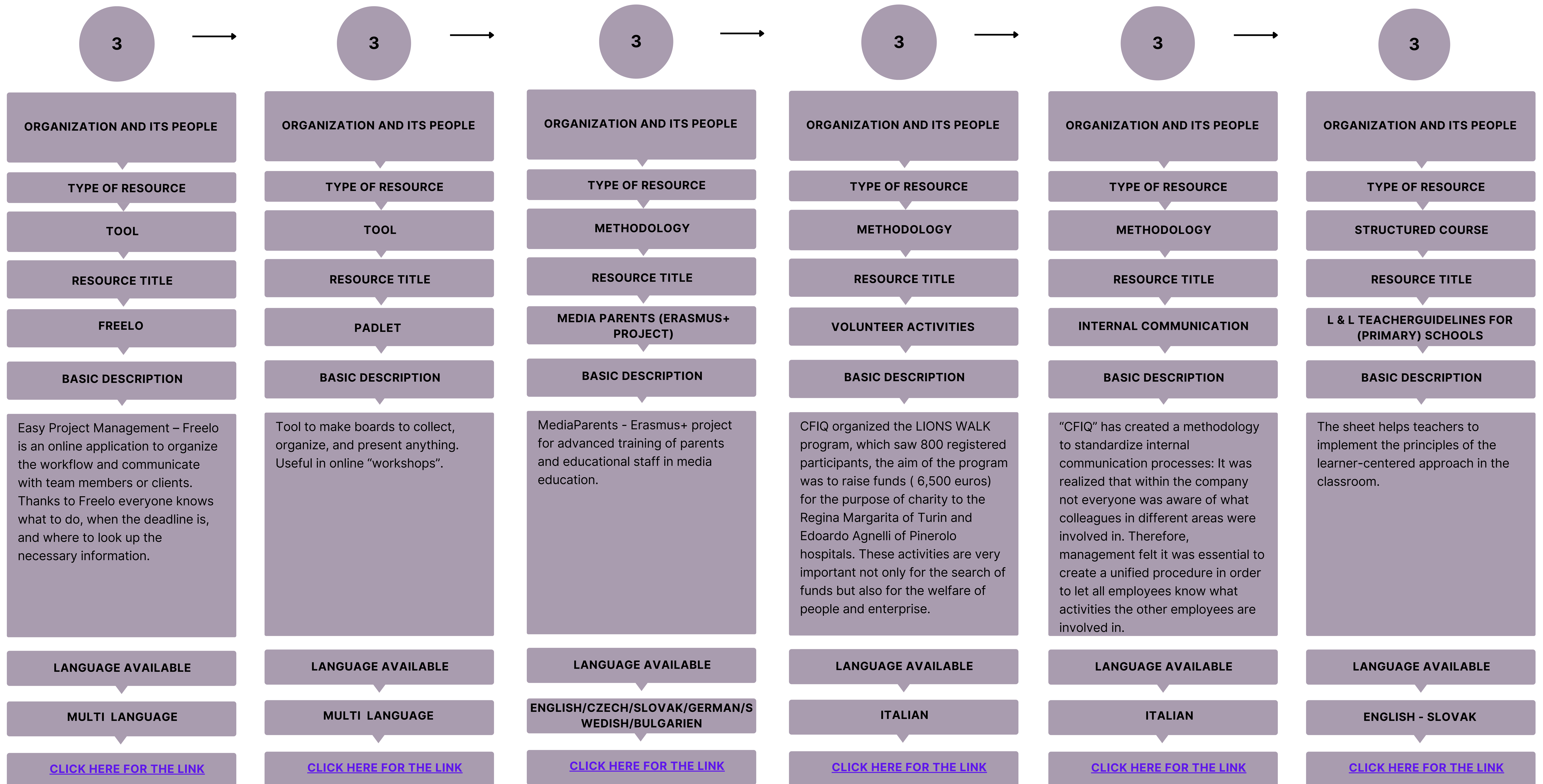
WHAT DOES IT MEAN?

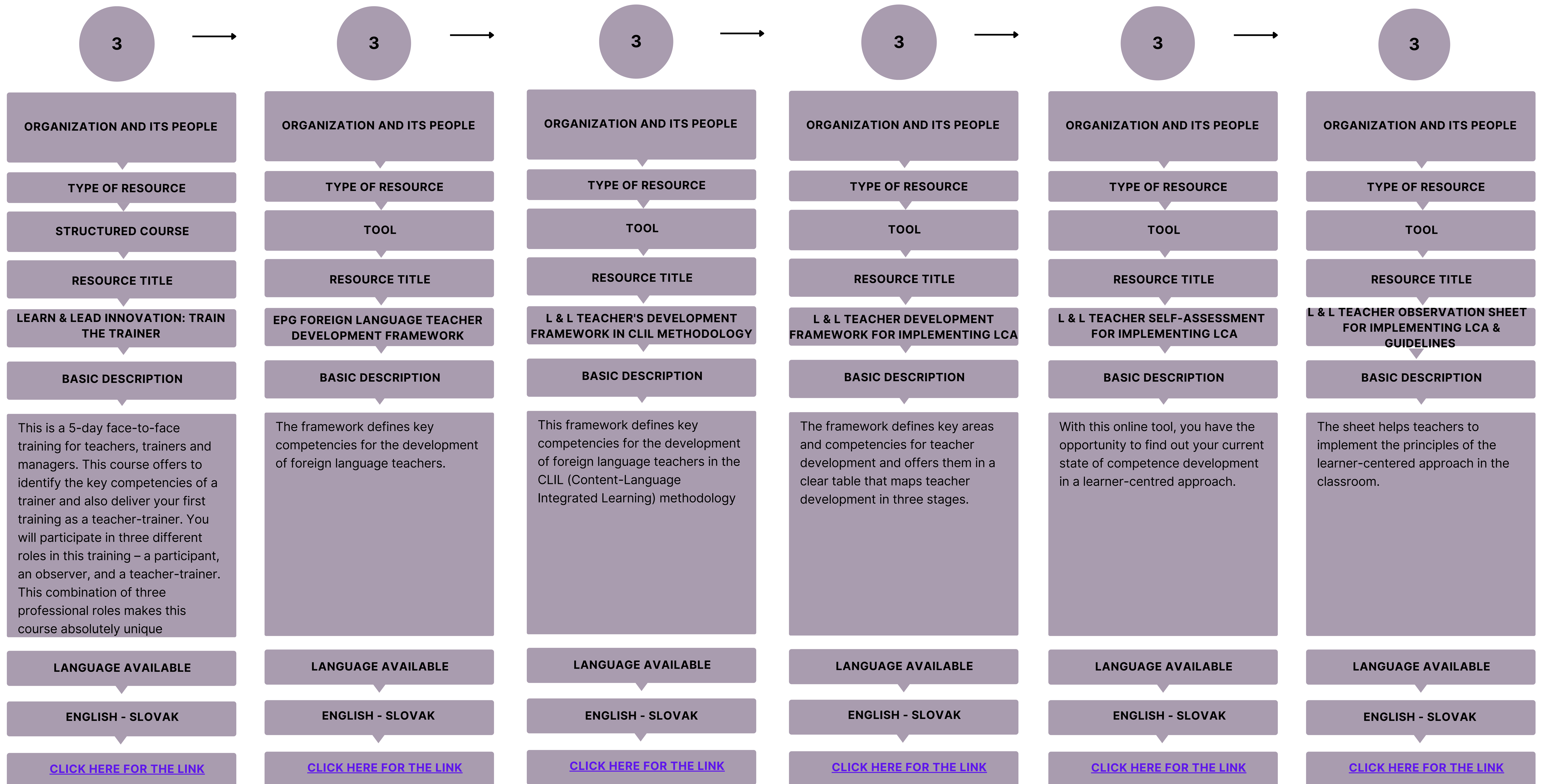
IN SMART ORGANIZATION PEOPLE ARE THE MOST VALUABLE ASSETS. THEY NEED TO BE TAKEN CARE OF, SUPPORTED, AND DEVELOPED IN LINE WITH THE COMPANY'S OBJECTIVES. IT IS IMPORTANT TO ACKNOWLEDGE THERE IS A SYNERGY BETWEEN PERSONAL DEVELOPMENT AND COMPANY DEVELOPMENT. SUCCESSFUL LEARNING ORGANIZATIONS SEE, THAT TO ACHIEVE THEIR GOALS, THEY NEED TO ALIGN THEIR OWN NEEDS WITH THE NEEDS OF THEIR EMPLOYEES. FURTHERMORE, PROCESS FEEDBACK IS ESSENTIAL FOR A SUSTAINABLE COMPANY'S GROWTH, NOT TO BE SEEN AS THREATENING.











CLIENTS

KNOWLO CRITERIA 4

Creating a knowledge-sharing culture in learning organizations, helping traditional learning organizations transform into Smart Modern Learning Organizations

Detail information here
www.knowloframework.com



USE THE TOOL IT IS
FREE

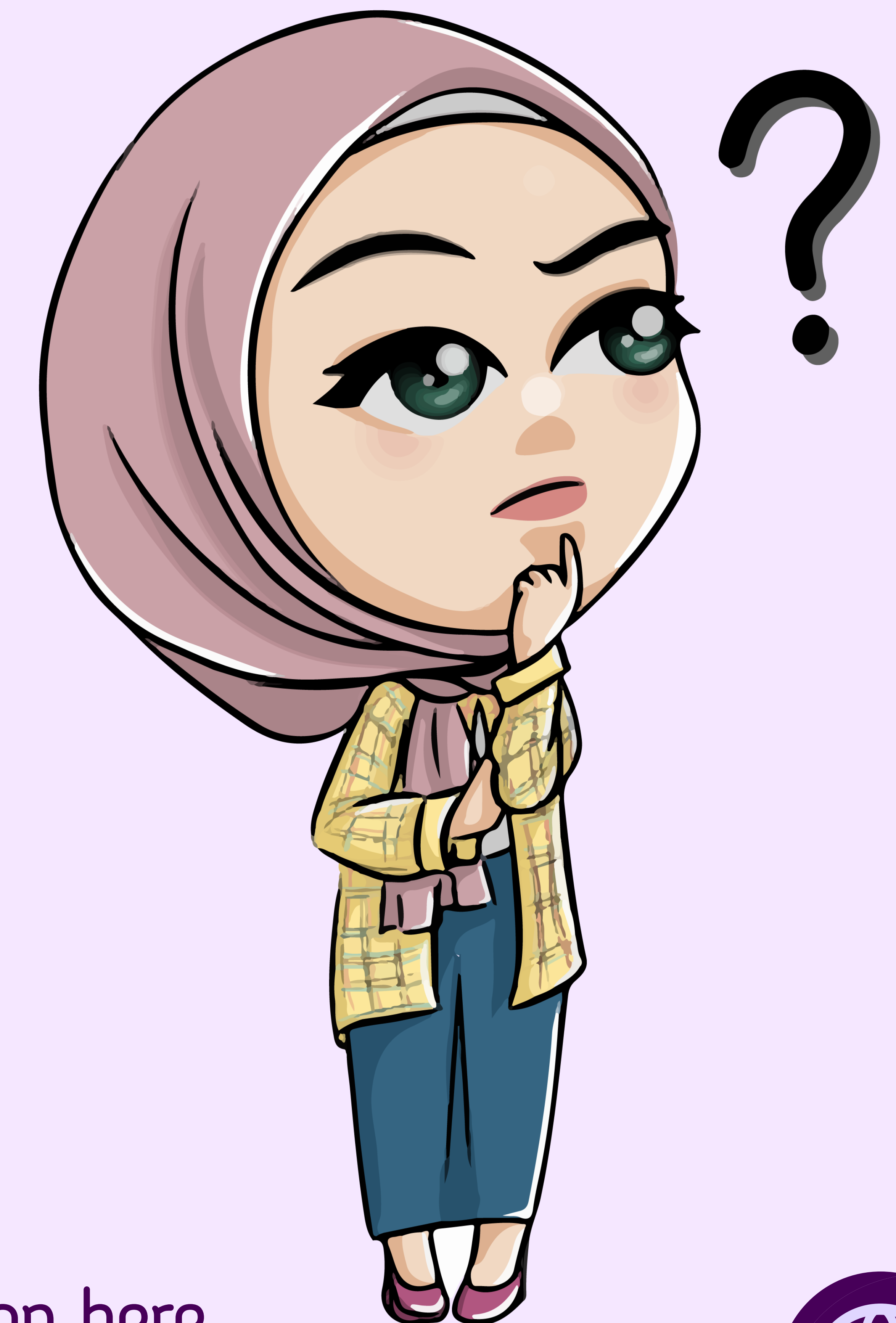


A CLIENT IS AN INDIVIDUAL WHO RECEIVES OR PURCHASES A PRODUCT OR SERVICE. A CLIENT HAS THE ABILITY TO BUY OR RATE A PRODUCT OR SERVICE. THE VOICE OF THE CLIENT IS IMPORTANT FOR IMPROVING ORGANIZATIONAL PROCESSES AND SETTING UP REQUIREMENTS. IN EDUCATION, PARENTS, STUDENTS, BUSINESSES, LOCAL TAXPAYERS, BUS DRIVERS, TEACHERS, PRINCIPALS, AND OTHER SCHOOL STAFF ARE ALL CLIENTS.

KNOWLO CRITERIA 4

CLIENTS

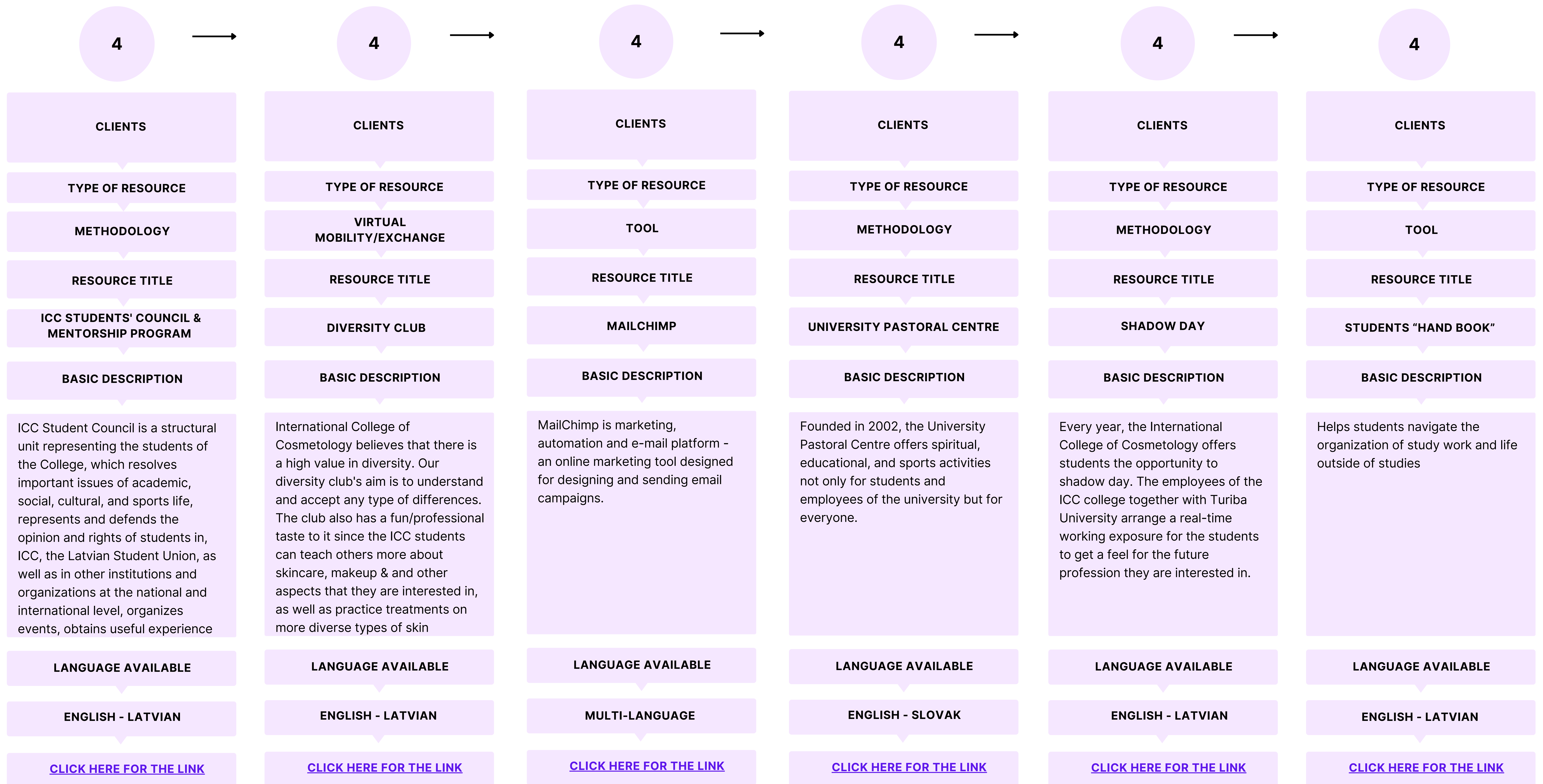
WHAT DOES IT MEAN?



Detail information here

www.knowloframework.com





SUSTAINABILITY AND PRODUCT/SERVICE ORIENTATION KNOWLO CRITERIA 5



KNOWLO CRITERIA 5

SUSTAINABILITY AND PRODUCT/SERVICE ORIENTATION

SMART LEARNING ORGANIZATIONS STRIVE TO DEVELOP PRODUCTS THAT ARE SUSTAINABLE IN A WAY THAT PRODUCTS OR SERVICES MEET LONG-TERM STANDARDS AND FOLLOW SYSTEMATIC SETTINGS NOT PRONE TO SUDDEN CHANGES. FOR THIS REASON, A PRODUCT OR SERVICE IS TO ORIENT ORGANIZATIONS TOWARDS SOMETHING THAT ENCAPSULATES AND PRESERVES LONG-TERM VALUE. TO ACHIEVE RELEVANT - AND ASSUMABLY SUSTAINABLE - PRODUCTS IS THROUGH INNOVATION.

**WHAT DOES IT
MEAN?**





knowlo criteria 6

DIGITAL TRANSFORMATION, GLOBAL CONTEXT, AND VALUE CREATION



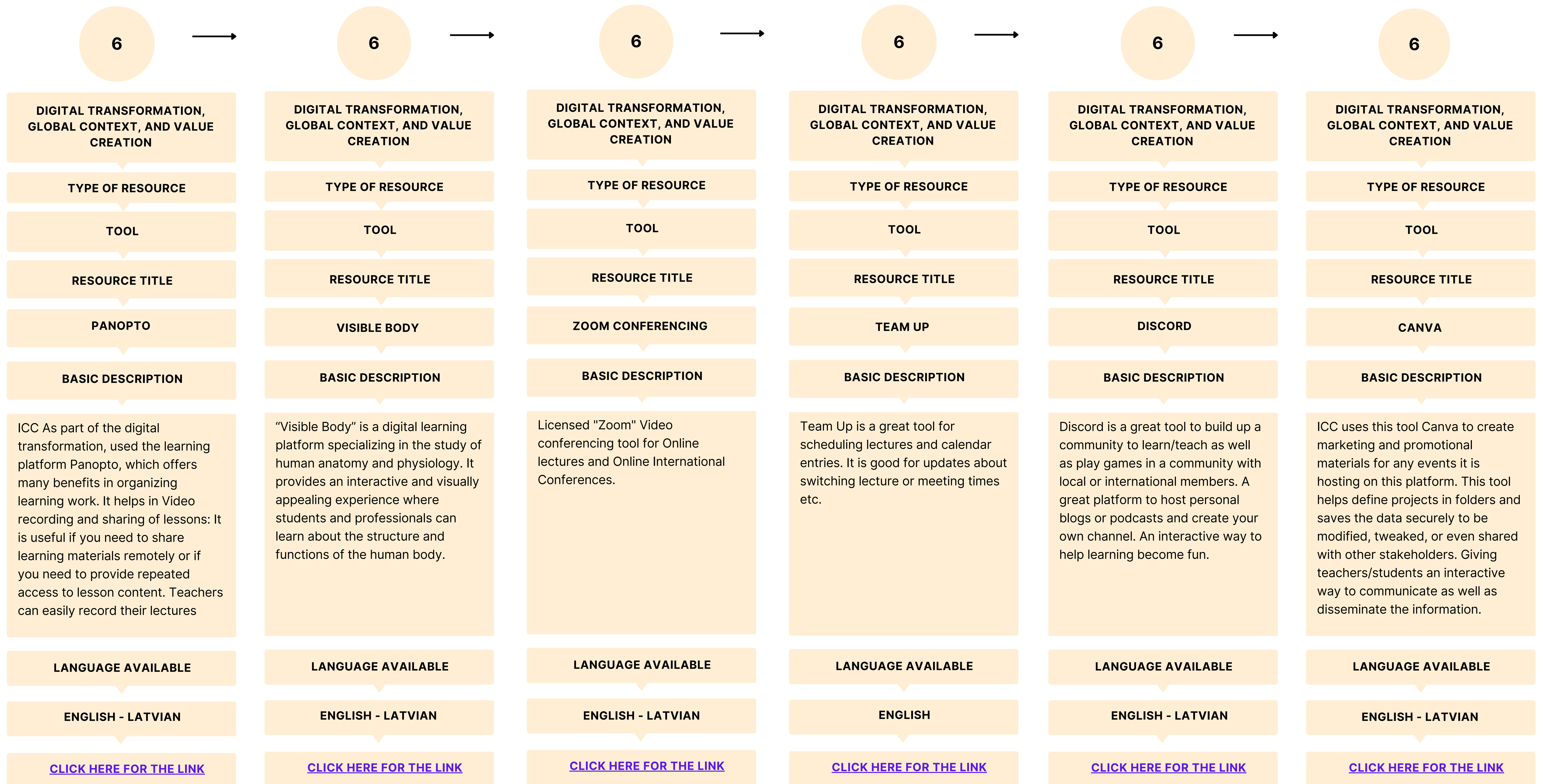
knowlo criteria 6

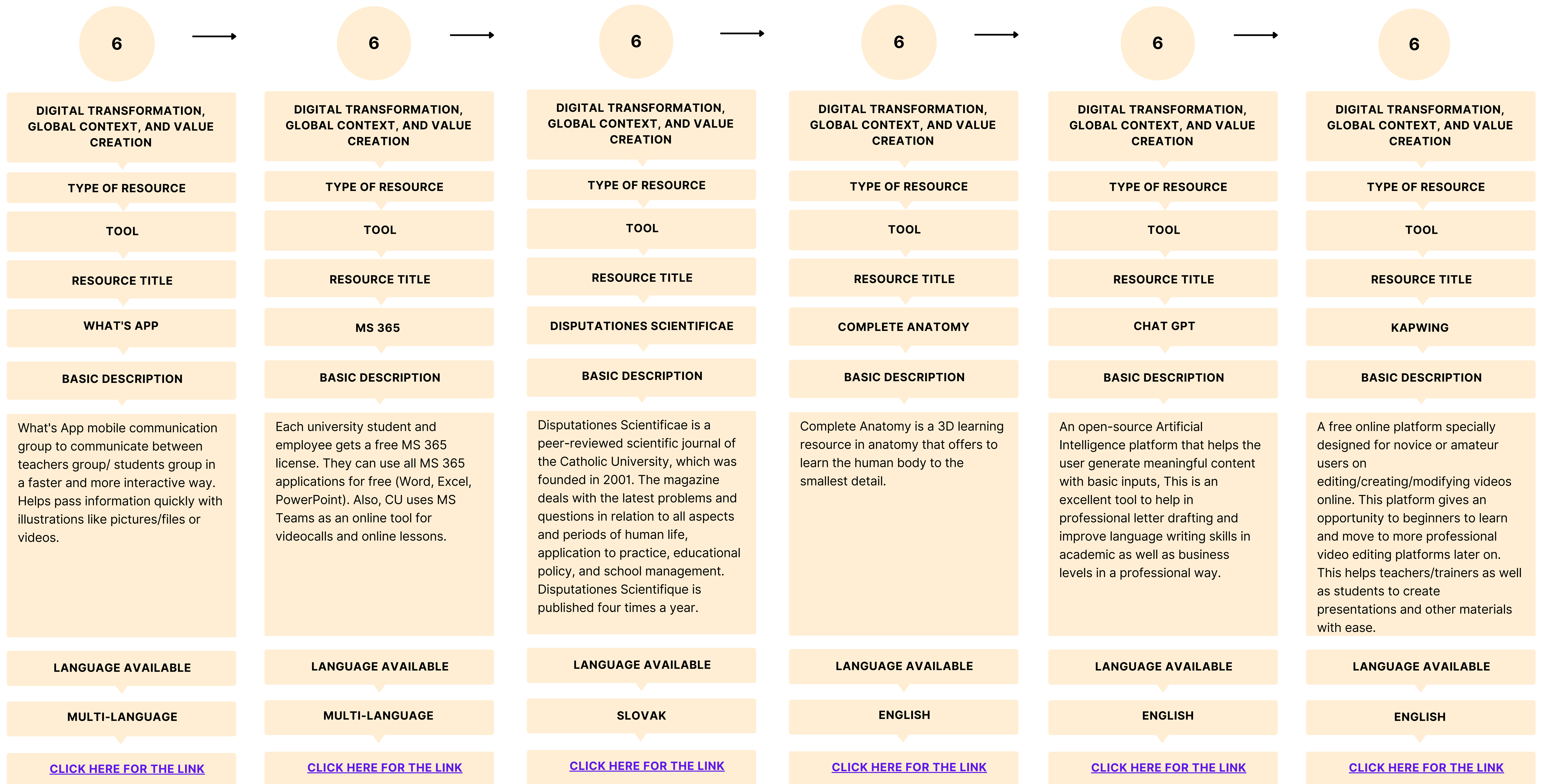
DIGITAL TRANSFORMATION, GLOBAL CONTEXT, AND VALUE CREATION

Education is one of the most important fields of human activity undergoing a huge transformation in the digital age. The digital transformation of education is considered an inevitable process of changing content, methods, and organizational forms of educational work, which takes place in a rapidly developing digital educational environment. Digital transformation aims to solve problems of socioeconomic development of countries within the formation of digital economies.

What does it Mean?



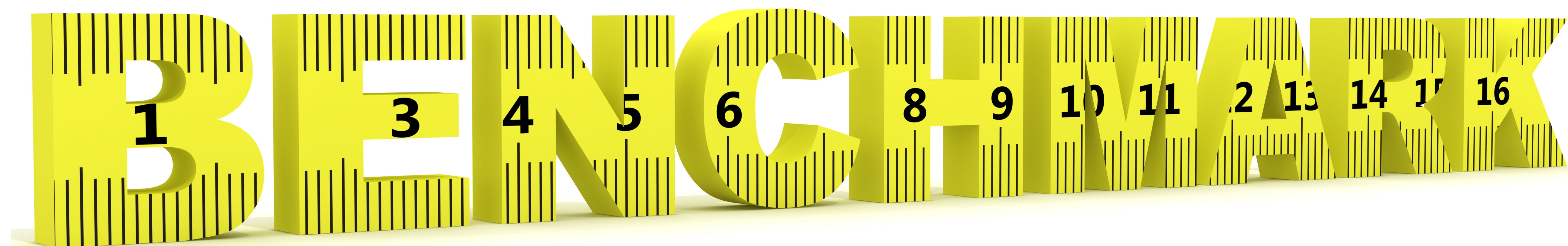




Results & Benchmarking

knowlo criteria

7



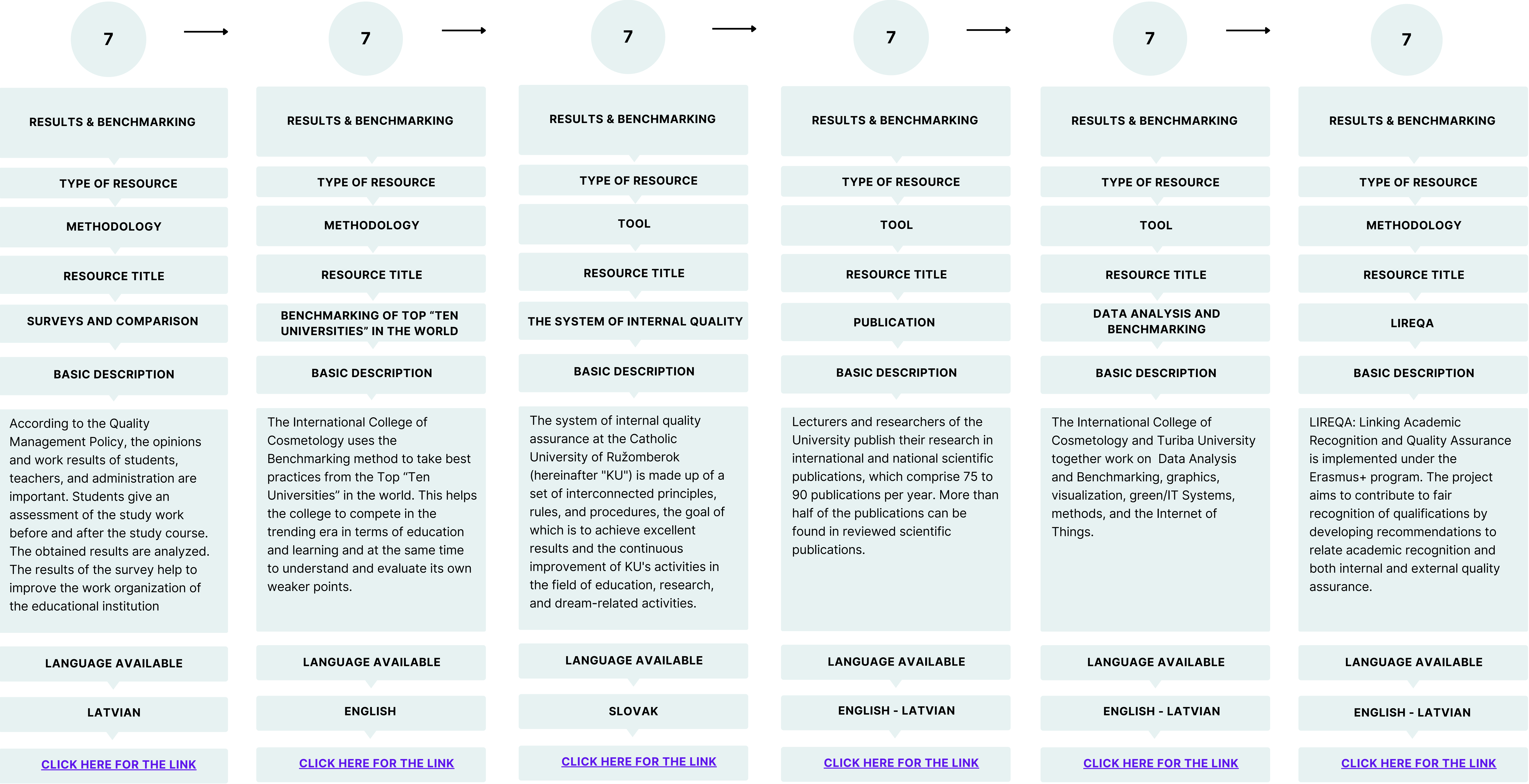
knowlo criteria 7

Results & Benchmarking

A smart learning organization can set the KPIs and can explain and analyze achieved results. Moreover, the organization understands the market and can create a successful benchmarking strategy.

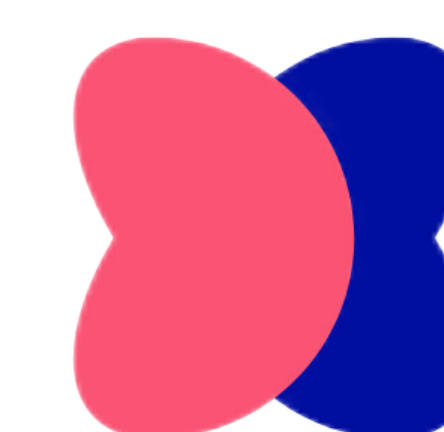
*What does it
Mean?*





Resource Database

Thank you for using the Knowlo Resource Database. If you encounter any non-working links or if you need further assistance with specific materials or resources, you can reach out at our website www.knowloframework.com, or contact the project coordinator at mudassir@skk.lv for further assistance.



Harmony



eurofortis

SCHOLA
EMPIRICA

