

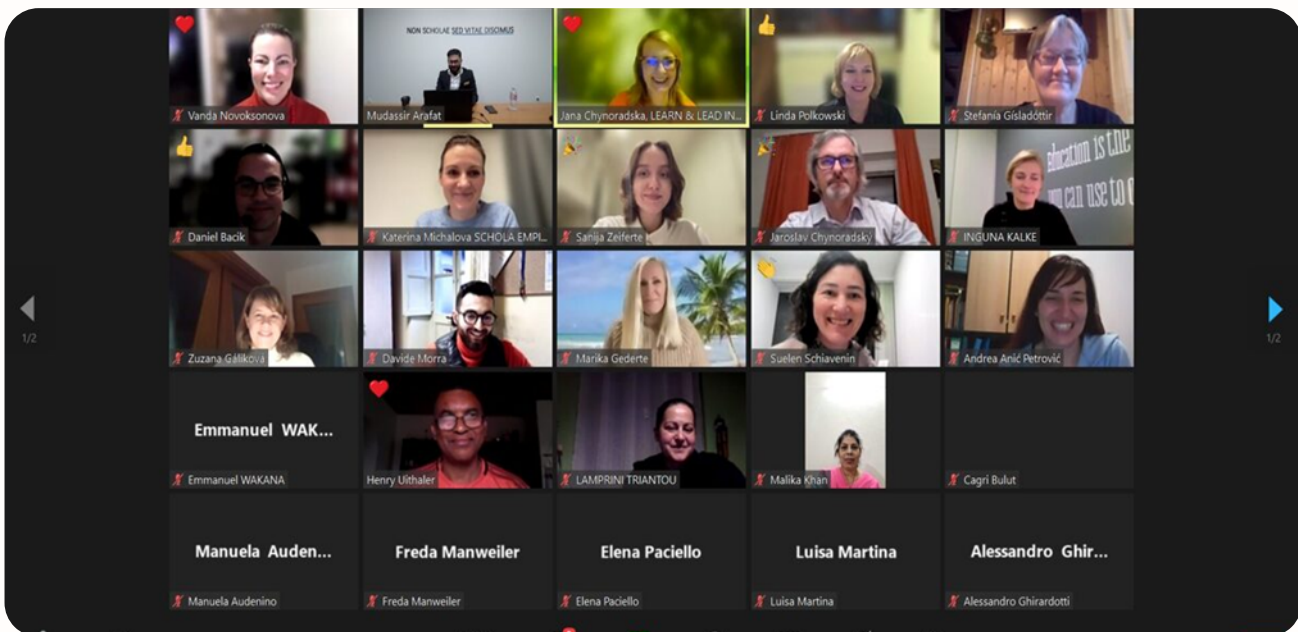


KNOWLO

NEWSLETTER

December, 2023

*Promoting knowledge-sharing culture in Learning Organisation (KNOWLO)
2021-1-LV01-KA220-VET-000029991 KA220-VET - Cooperation partnerships in
vocational education and training*



KNOWLO Multiplier Event – WEBINAR

On Tuesday, December 5, 2023, a significant Multiplier Event unfolded online through a webinar, marking a pivotal milestone for The KNOWLO Project. The primary aim was to unveil the innovative tool crafted to catalyze the transformation of organizations into intelligent learning entities. This momentous occasion encompassed key components aligned with the Knowlo Project Criteria:

1. Organizational Self-Awareness, Strategy, and Development
2. Organization and Its People

3. Results and Benchmarking

A comprehensive discussion ensued, delving into the intricacies of the criteria underpinning The KNOWLO Platform. This thorough examination covered technical specifications, usability metrics, adaptability considerations, and other critical facets defining the platform's efficacy and functionality.

The event featured the presentation of exemplary practices, showcasing successful implementations and real-world applications of The KNOWLO Project's innovative tool.

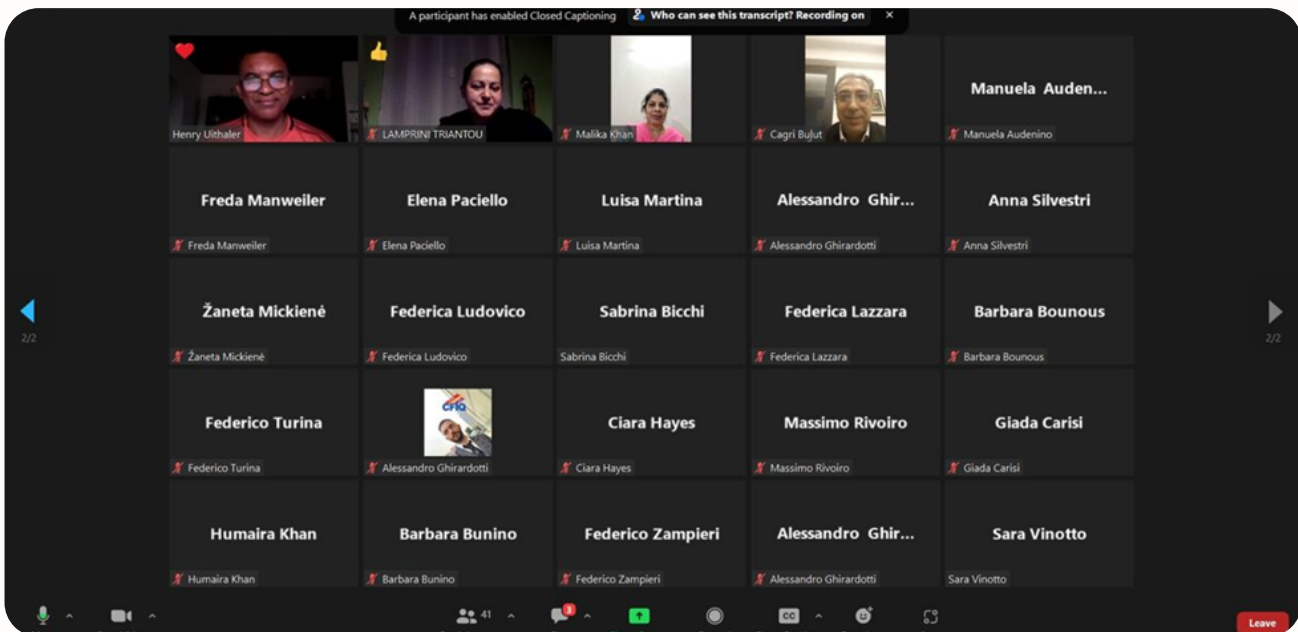


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The culmination of the event included a conclusive discourse, fostering interactive engagement, addressing queries, and eliciting constructive feedback from attendees. Expressions of gratitude and acknowledgments were extended, highlighting the collaborative efforts of the KNOWLO Project Coordinator, the International College of Cosmetology in Riga, and esteemed partners such as EURORESO from Italy, Harmony Academy, and Catholic University of Ruzomberok from Slovakia, Eurofortis IT from Latvia, and SCHOLA EMPIRICA from the Czech Republic.

It is essential to emphasize that The Knowlo Project, identified as #2021-1-LV01-KA220-VET-000029991 KA220-VET- Cooperation partnerships in vocational education and training, is a recipient of funding from the esteemed Erasmus+ program of the European Union. This recognition underscores the project's alignment with broader European initiatives aimed at advancing vocational education and training.



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KNOWLO Project Final Conference in Riga 15 Dec 23, Latvia

The Erasmus+ funded Knowlo project has successfully concluded following an intensive 26-month collaborative effort from partner teams in Italy, Slovakia, the Czech Republic, and Latvia. The finalization conference was hosted by the project coordinator International College of Cosmetology, which took place at Park Inn by Radisson Riga, Valdemara, Krogus Street 1, Riga, LV-1048, Latvia, specifically in Conference Hall B+C on the -1st floor on 15th December 2023 from 10:00 am to 4:00 pm EET.

The event, which was titled "Joyful Learning Journey to Excellence" strategically focused on several key areas: Becoming a Smart Learning Organization with Knowlo: Exploring the transformative impact of the KNOWLO Framework in cultivating intelligent learning organizations.

- Empowering School Headmasters with Knowlo: Demonstrating how Knowlo can assist school leaders in enhancing their roles and responsibilities;
- Capitalizing on Ideas: Unveiling strategies to effectively capitalize on innovative ideas within the educational context



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- Labyrinth of Modern-Day Teachers: Navigating the challenges and opportunities faced by contemporary educators within the educational labyrinth;
- A Modern School from the Perspective of Students: Gaining insights into the student's viewpoint to foster a more modern and effective educational environment

The conference also featured workshops designed to facilitate benchlearning experiences in both Europe and Africa, providing stakeholders with a comprehensive understanding of the support that the Knowlo Framework is poised to offer. The collaborative efforts of the partner teams have culminated in a project that not only showcases successful outcomes but also establishes a foundation for continued advancements in the field of education.



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The conference was distinguished by its inclusion of meticulously crafted workshops, strategically designed to foster benchmarking experiences encompassing both Europe and Africa. These interactive sessions were thoughtfully curated to provide stakeholders with an immersive and nuanced understanding of the significant support that the Knowlo Framework is strategically positioned to deliver. Through the concerted and synergistic efforts of the partner teams, a groundbreaking project has come to fruition. This project stands as a testament not only to the attainment of successful and meaningful outcomes but also as a foundational cornerstone enabling sustained progress and evolutionary strides in the domain of education.



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KNOWLO Multiplier Event at Catholic University in Ružomberok, Slovakia

On the 6th of November 2023, the Catholic University in Ruzomberok organized a Multiplier Event for the KNOWLO Project. The event began with a formal opening and welcoming session, setting the tone for the proceedings and creating an inclusive atmosphere.

An introduction segment facilitated the acknowledgment of all participants, fostering networking opportunities and establishing a sense of community among attendees.

A dedicated section provided a comprehensive overview of the expectations, objectives, and anticipated outcomes of the event, ensuring alignment and understanding among the participants.

A detailed presentation introduced the attendees to the overarching project and provided insights into the KNOWLO platform, elucidating its significance and relevance within the context of the event.

Following the presentations, a segment focused on summarizing key points, engaging in meaningful discussions, and encouraging reflections among the participants, thereby promoting a deeper understanding of the subject matter.

A structured question and answer session allowed participants to seek clarification, share insights, and engage in an interactive dialogue with presenters, enhancing the overall knowledge exchange and addressing any queries that arose during the event.

<http://www.knowloframework.com>



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**Interview with Daniel Markovič,
head of the Department of Social
Work, Catholic University in
Ružomberok.**

**1. What was your motivation to join the
KNOWLO project?**

Daniel: We can easily adapt the KNOWLO framework in our Department of Social Work at Catholic University in Ružomberok. Our clients are mainly university students, and our products are degree programmes - bachelor, master, doctoral and lifelong learning.

KNOWLO emphasizes innovation, adaptability, and continuous improvement. By integrating these principles into our department's practices, we can foster a culture of innovation among both faculty and students. This can lead to the development of new approaches, interventions, and solutions to address complex social issues in Slovakia, Europe, and the world.

2. We have managed to create the KNOWLO framework for Smart learning organisations - what does this mean to you? How are you going to apply it in your organisation or the Department you are the head of?

Daniel: I have chosen to apply the KNOWLO framework at the Department of Social Work level. Each lecturer and doctoral student completed the KNOWLO questionnaire. It is interesting to see the diverse personalities working in the department. I can see that they are eager to work on themselves and become greater professionals. I am delighted to see that the way we work together is gradually changing - former strong individualists who can work together can achieve extraordinary results.

3. What do you expect is going to happen once the project KNOWLO is finished?

Daniel: KNOWLO shows that even an institution as conservative and static as a university can change. The agents of change are the people who work and study there. Even when the project ends, its outputs remain with the department. In today's competitive academic landscape, it's essential to stay ahead of the curve. By actively participating in this project, we can position our department as a leader in innovative teaching and learning practices. This can enhance our department's reputation, attract top talent, and differentiate our programmes from others.



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4. If you could KNOWLO something, what would it be?

Daniel: I like systems, frameworks, and scales in my work. Who knows what KNOWLO would look like for relaxation and leisure. I can imagine framework which would aim to assess individuals' engagement in activities that contribute to their personal development, well-being, and overall fulfilment outside of work or academic responsibilities. The hardest thing is to make this leisure KNOWLO so that it is not strenuous as a job.

What is upcoming on KNOWLO

We intend to finish all the work on KNOWLO platform and spread it through partners and other projects as much as possible (<https://knowlo.eu>);

KNOWLO became an important part of another Erasmus project called Excellence Boost;

Final Conference of the project - Joyful Learning Journey To Excellence hosted by International College of Cosmetology, took place in Riga on 15th December, 2023 in hybrid form and was a successful conclusion of the project.